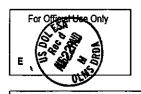
U S Department of Labor Office of Labor Management Standards Washington DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11 30 2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



1 File Number U

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

2 Fiscal Year Covered From

12466	1 / 1 / 2004 Through 12 / 31 / 2004			
3 Name and address of person filing	4 Name file number and address of labor organization			
Name James S Elrod	Name Int 1 Brotherhood of Electrical Workers LU 428			
	Labor Organization File Number 034 225			
PO Box Bldg Room No If any	P O Box Building and Room Number if any			
Street	Street			
Street 911 20th Street	Street 911 20th Street			
City Bakersfield	City Bakersfield			
State California ZIP Code + 4 93301	State California ZIP Code + 4 93301			
5 Position in labor organization President and Trustee				
Enter appropriate data below If during the past fiscal year you or your spe (except as specified in the excl	puse or minor chita directly of indirectly had any of the following interests usions set forth in the instructions)			
A Held an interest in engaged in transactions (including loans) with or monetary value from an employer whose employees your organizate.	derived income or other economic benefit of lon represents or is actively seeking to represent			
6 Name and address of Employer (including trade name if any)				
Name	Name (			
Trade Name if any				
PO Box Bidg Room No If any	7 b Amount			
Street				
City				
	<u> </u>			
State ZIP Code + 4				
Signature				
15 Signature and verification The undersigned declares under penalty of Penury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the				
undersigned s knowledge and belief true correct, and complete (See the section on penalties in the instructions.)				
Signed Charas M	On 08/15/2005 661-323-2979			
	Date Telephone Number			
Form LM 90 (2003)	Page 1 of 3			

, - S	
Name of Person Filing James Elrod	File Number U
B Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from selling or leasing to or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business ively seeking to represent or directly to or otherwise
8 Name and address of Business (including trade name if any)  Name Construction Benefits Administration Inc	9 Business deals with
Trade Name if any  P O Box Bldg Room No if any Suite 100  Street 3008 Sillect Avenue  City Bakersfield  State California ZIP Code + 4 93308	a Labor Organization  b Trust  c Employer
10 If 9 b or 9 c is checked give trust or employer's name  Name Kern Co Electrical Health Training Trusts  Trade Name if any  PO Box Bldg Room No if any Suite 100	11 a Nature of such dealing  Trustee
Street 3008 Sillect Avenue	11 b Approximate dollar value of such dealing
City Bakersfield	12 a Nature of interest held or income received
State California ZIP Code + 4 93308	Reimbursement for expenses  1 Employee Benefits Conference New Orleans December 2004 \$1550 00
	12 b Amount \$1 550
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of money	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
Name	

(including trade name if any)

Name

Trade Name if any

P O Box Bidg Room No if any

Street

City

State

ZIP Code + 4

13 b is the Business an Employer

or Consultant

?

Name of Person Filing James Elrod	 File Number U

## Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (Including trade name if any)	9 Business deals with	
Name Sierra Investment Partners Inc  Trade Name if any  PO Box Bidg Room No if any Suite 300  Street 101 Ygnacio Valley Road  City Walnut Creek	a Labor Organization  b Trust  c Employer	
State California ZIP Code + 4 94596 4061	11 a Nature of such dealing	
10 If 9 b or 9 c is checked give trust or employer's name  Name   Kern Co   Electrical   Health   Training Trusts    Trade Name if any	Trustee	
State California ZIP Code + 4 93308	11 b Approximate dollar value of such dealing	
	12 a Nature of interest held or income received  Complimentary Gifts (approximate v 1 Bottle of Wine(\$35) Xmas 2004 2 Corkscrew w/Presentation Box(\$5	1
	12 b Amount	\$85